

**FAMILIARISATION
PROGRAMME
FOR
INDEPENDENT DIRECTORS**

INTRODUCTION

The Familiarization Program (“the Program”) for Independent Directors of TBI Corn Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

PURPOSE

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Agreement as amended from time to time.

FAMILIARISATION PROCESS

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarise the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components – technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and the stakeholders at large.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedule.

The Company may circulate news and articles related to the Industry on a regular basis and may provide specific regulatory updates from time to time and the Company may conduct an introductory familiarisation program / presentation, when a new Independent Director comes on the Board of the Company.

REVIEW

The Board will review this program and make revisions as may be required.

DISCLOSURES

The Company shall disclose this Policy on its website and a web link there to shall be provided in the Annual Report.

Details of Familiarisation Programmes imparted to the Board of Directors during FY 2023-24 and the number of hours attended by each of the directors

SN	Date	Content	Yogesh Rajhans	Ninad Yedurkar	Asha Rajhans	Sanjay Kadam	Atul Patil	Chandrakant Mali
1	3rd October 2023	Information about the Company, nature of industry, roles and rights of directors.	1	0	1	1	1	0
2	15th November 2023	Information about the Company, nature of industry, roles and rights of directors.	0	1	0	0	0	1
3	8th December 2023	Presentation s to make aware about the Business Model of the Company.	2	2	2	2	2	2